

Modern Slavery Policy

At CMI Safe Co Australasia, we are committed to conducting our business ethically and responsibly. We recognise the seriousness of modern slavery and human trafficking and acknowledge our responsibility to take steps to prevent and address these issues within our operations and supply chains.

1. Commitment

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This commitment extends to all aspects of our operations, including our employees, contractors, suppliers, and business partners.

2. Compliance

We will comply with all relevant laws and regulations related to modern slavery and human trafficking in all jurisdictions in which we operate. This includes, but is not limited to, the Modern Slavery Act 2018 (Cth) in Australia.

3. Risk Assessment

We will conduct regular risk assessments to identify and evaluate the risk of modern slavery and human trafficking in our operations and supply chains. These assessments will be used to inform our mitigation strategies and actions.

4. Due Diligence

We will implement due diligence processes to assess and monitor our suppliers and business partners to ensure they comply with our standards and do not engage in modern slavery or human trafficking.

5. Supplier Engagement

We will work collaboratively with our suppliers and business partners to promote ethical practices and encourage them to adopt measures to prevent modern slavery and human trafficking in their own operations and supply chains.

6. Training and Awareness

We will provide training and awareness programs to our employees and relevant stakeholders to ensure they understand the risks of modern slavery and human trafficking and know how to identify and report any concerns.

7. Reporting and Monitoring

We will establish mechanisms for reporting concerns related to modern slavery and human trafficking, and we will investigate and address any reported cases promptly and effectively. We will also regularly monitor and review our policies and practices to ensure their effectiveness and compliance with our commitments.

8. Communication and Transparency

We will communicate our commitment to preventing modern slavery and human trafficking internally and externally, including through our website, annual reports, and other relevant channels. We will also be transparent about our efforts, progress, and challenges in addressing these issues.

9. Continuous Improvement

We are committed to continuously improving our policies, practices, and performance in preventing and addressing modern slavery and human trafficking. We will regularly review and update this policy to reflect changes in legislation, best practices, and stakeholder expectations.



SAFE & VAULT MANUFACTURERS

SINCE 1946 AUSTRALIA'S LEADING SAFE & VAULT MANUFACTURER

10. Leadership and Accountability

Senior management will take overall responsibility for the implementation of this policy and ensuring that it is effectively communicated, understood, and followed throughout the organisation. They will also be accountable for our performance in preventing and addressing modern slavery and human trafficking.

This Modern Slavery Policy applies to all employees, contractors, suppliers, and business partners of CMI Safe Co Australasia and will be reviewed annually to ensure its effectiveness and relevance.

For more information, please contact us directly.